

Memorandum of Understanding Between Canadian Pacific Railway Company and Teamsters Canada Rail Conference Regarding the Distribution of Work North of Red Deer, South of Edmonton. This agreement applies to Locomotive Engineers and Conductors Trainmen Yardmen in Edmonton and Red Deer.

This Memorandum of Understanding shall serve to cancel all prior Agreements and Memoranda including all material change agreements affecting the distribution of work North of Red Deer, South of Edmonton.

The Company and Union agree, based on operational requirements, the distribution of work for train crews between Edmonton, Hardisty and Red Deer on the Leduc and Wetaskiwin Subdivisions will be handled in the following manner.


1. All work originating Edmonton and destined to Hardisty or originating Hardisty destined Edmonton will be operated with Edmonton crews; all work originating Red Deer and destined for Hardisty or originating Hardisty destined Red Deer shall be operated with Red Deer crews.
2. Switching on the Wetaskiwin Subdivision can be performed by either Edmonton or Red Deer crews as required.
3. It is agreed road switchers established at Red Deer or Edmonton will be manned by the respective Terminal for both the assigned crew and all relief on these assignments.
4. Assigned work trains operating between Wetaskiwin and Edmonton with home terminal Edmonton, will be manned and relieved by Edmonton crews. All other crewing of work trains assigned or unassigned will be manned and relieved by Red Deer crews.
5. Road service assignments originating in Edmonton and destined for points on the Breton or Wetaskiwin Subdivisions will be manned by Edmonton crews, with all relief work going to Edmonton.
6. Road service assignments originating in Red Deer and destined for points on the Lacombe, Wetaskiwin, Hoadley and Leduc Subdivisions will be manned by Red Deer crews, with all relief work going to Red Deer.
7. All remaining work will be manned by Red Deer crews.

8. This Memorandum of Understanding shall become effective 0001 April 24, 2006. A sixty (60) day written notice to amend or rescind items 1 to 7 of the Memorandum may be served by either party. Should this clause be enacted, the General Chairman and Vice President Operations will meet within thirty (30) days to address the situation.

Dated June 16, 2006.

For the Company



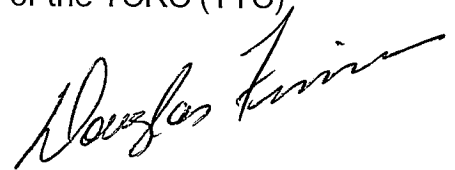
 Assistant Vice President
Operations West

For the TCRC (LE)



General Chairman

For the TCRC (TYC)



General Chairman

Employee Report:

17	KANDA, P.A. (PAUL)	OEDT01-EN-SCOT#1 A56	
27	BENNETT, S.W. (STU)	YLPS03-EN-1000LP EN AK13	
37	KNIAZ, S.A. (STAN)	OEMT03-EN-SCOT#2 A57	
67	ASELTINE, D. (DARCY)	OEDT06-EN-EDMS#2 A60	
106	TIBBEN, A.J. (TONY)	OEDT05-EN-EDMS#1 A59	
128	STONE, B.G. (BRIAN)	OEDT02-EN-BRETWF A53	
144	TISDALE, R.E. (BOB)	YLPS02-EN-0759CB AB11	
153	DAVIS, D.F. (DOUG)	SP3-EN-ENGINEER SPAREBOARD	
178	SCHAUMP, D.G. (DON)	YLPS55-EN-SWNG#1 AB41	YLPS31-EN-1559CB AB21
182	STEEVES, V.L. (LYNN)	SP3-EN-ENGINEER SPAREBOARD	
183	LAMBRECHT, M.A. (MARK)	YLPS06-EN-2300LP AK31	H-OFF STATUS
206	SMITH, M.D. (MIKE)	YLPS01-EN-0700LP AK11	N-COMPANY BUSINESS
271	JIMIOFF, C.J. (CURTIS)	YLPS31-EN-1559CB AB21	F-OFF STATUS
272	LARSON, E. (GLEN)	YLPS30-EN-1500LP AK21	
274	MCCOTTER, W.E. (WAYNE)	YSES50-EN-2300SE AE33	YLPS01-EN-0700LP AK11
302	BERGUM, R.M. (RODNEY)	YLPS08-EN-2359CB AB31	YLPS06-EN-2300LP AK31
320	BERGUM, R.R. (ROGER)	YSES32-EN-2100SE AE23	N-COMPANY BUSINESS
356	SOMERVILLE, R.J. (RAY)	YSES30-EN-SWNG#2 AE41	YLPS55-EN-SWNG#1 AB41
382	WAY, R.G. (BOB)		N-COMPANY BUSINESS
392	BROCKWAY, D.W. (DON)	P3-EN-SET UP ENGINEER	YSES32-EN-2100SE AE23
396	LEPINE, M.E. (MIKE)	P3-EN-SET UP ENGINEER	YLPS08-EN-2359CB AB31
<u>429</u>	<u>MORRIS, T.W. (TERRY)</u>	<u>P3-EN-SET UP ENGINEER</u>	<u>YSES30-EN-SWNG#2 AE41</u>
430	COUTU, B.R. (BRAD)		
450	CARVER, J.A. (JOHN)		V-ANNUAL VACATION
470	OZUBKO, B.M. (BRAD)		N-COMPANY BUSINESS
471	CHALIFOUX, M.C. (MARK)		
471.5	PFAFF, R. (RYAN)		
473	LEVASSEUR, C. (CHRIS)		
<u>474</u>	<u>HENNIG, G</u>		<u>YSES50-EN-2300SE AE33</u>

Also included on the list of Engineers would be Ralph Edwards and Clayton Stumph who had transferred to Red Deer as a result of the work loss. These 2 Engineers also had a number of wage claims submitted. We would include all Engineers up to and including Mike Lepine the balance would be included on the ESB list.